

Transformation Consultant

If you have client service experience and a deep conviction that *businesses reinvent themselves in action*, while simultaneously reinventing their leaders...

If you're looking to grow within a management boutique, and take on challenges by delivering customized solutions to your clients...

If you'd like to join a team that leverages the passion and knowledge of each of its players, and you identify with values like humility, curiosity, insight and persistence...

If you have that rare combination of intellectual discipline, relational flexibility and a desire to instill profound and sensible change...

Then it's time for us to meet. Here's what it means to join the Brio team as a Transformation Consultant:

- Intervening in contexts of mergers, acquisitions, digitization, reorganizations, integrated business solution implementations and cultural transformations
- Working on a wide range of mandates including strategic thinking, organizational diagnosis and design, transformation architecture and implementation, change management, operational excellence and leader reinvention
- Taking on responsibilities such as:
 - Contributing to strategic mandates for organizational and cultural design and transformation in different contexts and industries
 - Consolidating and conceptualizing information following client meetings
 - Supporting project managers throughout their achievement process
 - Contributing to the development and production of client documents (crystallizing and simplifying information)
 - Preparing facilitation and training sessions for clients
 - Contributing to market benchmarking aimed at better understanding industries, organizations and best practices
 - Contributing to the evolution of our practices

We're looking for people with the following qualifications:

- Graduate diploma, preferably in Management, Strategy or Organizational Development
- 2 to 5 years of relevant workplace experience in client services, leader guidance or

- HR
- Bilingualism (written & spoken)
 - Mobility
 - Thorough knowledge of the MS Office software suite

As well as the following qualities:

- Unwavering commitment to client satisfaction
- Proven talent for teamwork and relational skills
- Ability to work on multiple projects simultaneously
- Ability to work under pressure and meet deadlines
- Ability to see the big picture and understand an organization's global operations
- Ability to conceptualize and simplify information
- Ability to adapt key messages to audiences in different industries and levels of authority
- Discipline, commitment to quality and professionalism
- Autonomy and creativity
- Commitment to understanding and learning
- Ability and commitment to participate in the development of a consulting firm

The Next Crucial Step in Reinventing Your Career

Send in your CV and fill out the form on our [Careers page](#).